



EMPLOYMENT OPPORTUNITY

Scw'xmx Child and Family Services Society (SCFSS) is family-centered and guided by nle?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

As an Indigenous organization serving the nle?kepmx and syilx communities, SCFSS prioritizes the hiring of nle?kepmx and syilx community members. Following community member priority and pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry.

MEN'S GROUP COORDINATOR

Status: Full-time | Permanent
Hours: 35 hours per week | 8:30 - 4:30 | Monday – Friday | Evening / weekend hours required at times
Wage: Starting wage commensurate with experience | Range: \$30.52 - \$38.63
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

JOB POSTING SUMMARY

Reporting to the Family Wellness Team Leader, the Men's Group Coordinator is responsible for the SCFSS Men's Group Program and will work closely with the Men's Group Advisory Committee. Development of the Advisory Committee will ensure representative from all 6 (six) member communities, including Urban; The Committee will act as an advisory to the Program and will meet regularly. The Men's Group Coordinator will build a directory of resources for the Program that includes Knowledge Keepers, traditional and cultural practices, and contact information for similar Men's Groups throughout the province. The Coordinator will facilitate program implementation, providementorship, and collaboration for the Men's Group Program. The position ensures nle?kepmx and syilx Nation's perspectives, knowledge, and approaches to wellness and family strengthening are honoured. The Men's Group Coordinator has significant engagement abilities, discretion, initiative, and relationship building skills to represent SCFSS and member communities. The Men's Group Coordinator will be responsible for working with warriors to reach their self-identified goals through this land-based, cultural, youth empowerment Program throughempowering men and Elders to share traditional teachings with our young people. Advisory Committee meetings will be scheduled with a community rotation after normal business hours (evenings). The Men's Group Coordinator will attend meetings with external organizations, partner agencies, and member communities.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Development, coordination and facilitation of the SCFSS Men's Group Program
- Community outreach, promotion, and communications of gatherings
- Program development of cultural and community learning opportunities
- Delivery of programs identified by Men's Group Advisory Committee



MEN'S GROUP COORDINATOR

- Organization of Men's Group Programs; Community meetings, events, and ceremonies
 - Sourcing of local culture and healing experts to support Men's Group
 - Creating relationships and partnerships with local community organizations and likeminded provincial Men's Groups
 - Coordination of cultural practices and teachings for young people in collaboration with community protocols
 - Organization of speakers, healers, cultural leaders, and mentors
 - Administrative duties such as budgeting, program documentation, and funder / statistical reporting
 - Foster interest and knowledge of nle?kepmx and syilx history, language, and culture
 - Support cross-culture communication and interconnection with member communities
 - Promote clear judgement and discretion in dealing with confidential and sensitive matters
-

SUPERVISION RECEIVED

- Regular consultation and review with the Family Wellness Team Leader
 - Annual Performance Evaluation review with the Family Wellness Team Leader
-

JOB REQUIREMENTS

- Clear Criminal Record check prior to starting employment
 - Clear Ministry of Child and Family Development Prior Contact Check prior to starting employment
 - Valid BC driver's license without restrictions
-

EDUCATION & EXPERIENCE

- Demonstrated knowledge of nle?kepmx and syilx traditional values, cultural practice, cultural protocols, and language
- Minimum of five years of experience working with Indigenous children, young people, families, and communities
- Proven ability to facilitate and lead groups

MINIMUM REQUIRED COMPETENCIES

- Indigenous Knowledge: working knowledge or willingness to learn nle?kepmx and syilx culture and language; sensitivity to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- Critical Thinking: analytical, methodical, fact-based decision-making, creative problem solving, and considers different perspectives
- Business and Strategic Acumen: understands business and strategic concepts and how they apply to SCFSS
- Communication: professional business proposal writing, clear and confident communication and facilitation with a variety of audiences
- Motivation: self-motivated, can motivate others effectively, high productivity
- Time Management: organized, prioritizes tasks, manages deadlines, and coordinates simultaneous tasks to accomplish goals
- Conflict Resolution: anticipates, diffuses, and resolves disagreements, confrontations, tensions, and



MEN'S GROUP COORDINATOR

- complaints; fosters a positive and cohesive work environment
 - Confidentiality: records data, systems, intellectual property
-

APPLY NOW

- Apply now on our website [\[click here to apply\]](#)
- We thank all candidates for their interest, but only those selected for screening will be contacted