



EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by nłe?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

EMERGENCY SERVICES WELLNESS COORDINATOR

Status: Full-time | Term (one-year contract with opportunity for extension)
Hours: 35 hours per week | 8:30 - 4:30 | Monday - Friday
Wage: Starting salary commensurate with experience
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

POSITION OVERVIEW

Reporting to the Emergency Services Manager, the Emergency Services Wellness Coordinator provides brief services and support to children, young people, and adults in our six (6) communities. The Emergency Services Wellness Coordinator uses traditional trauma-informed practice to deliver culturally appropriate and specialized support services to people experiencing challenges due to environmental emergencies, death, or other crises using the teachings from the medicine wheel. The Emergency Services Wellness Coordinator works closely with other SCFSS teams, community agencies, and professionals to provide a range of holistic wraparound services and support options. The incumbent provides brief services to build resiliency in clients and support them in their immediate needs and helps clients in accessing and connecting to long-term health services.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Responsible for the delivery of brief services and support to children, young people, and adults in our six (6) communities
- Provides education on healthy coping strategies
- Supports clients in their immediate holistic wellness needs and helps them access and connect with long-term health services
- Collaborate and coordinate services with community resources; increase collaborations between community agencies/entities in proactive efforts for emergency preparedness
- Implement routine consultation with Resident Elders for client services and programming support



EMERGENCY SERVICES WELLNESS COORDINATOR

- Ensure practices are culturally safe, reflective of intergenerational impacts, and trauma-informed practice in alignment with syilx and nłe?kepmx culture and traditions
 - Ensure regular reporting requirements are met to the Emergency Services Manager, funding bodies, and appropriate agencies to produce appropriate documentation
 - Develop, monitor, and update an annual Personal Development Plan aligned with SCFSS's strategic priorities in the Strategic Plan
 - Integrate the nłe?kepmx Framework of Practice and the syilx Child and Family Plan in emergency support services
-

SUPERVISION RECEIVED

- Regular consultation and review with the Emergency Services Manager
 - Annual Performance Evaluation and work plan review with the Emergency Services Manager
-

JOB REQUIREMENTS

- Clear Criminal Record check prior to the first day of work
 - Clear Ministry of Child and Family Development Prior Contact Check prior to the first day of work
 - Valid Class 5 BC driver's license without restrictions
-

EDUCATION & EXPERIENCE

- Education in Community Services, Human Services, Indigenous Studies, Social Work, Counselling, Psychology, or relevant field of study. A combination of education, experience, and training will be considered.

SCFSS is committed to building community capacity by offering training opportunities to community members who are hired in this position.

- Minimum of one year of experience in developing and facilitating support services, programs, and workshops for individuals, families, or groups
 - Experience in supporting or treating behavioral, emotional, and mental health problems and disorders, including suicide assessment and crisis intervention is an asset, but not required
 - Demonstrated knowledge of nłe?kepmx and syilx cultural practices and protocols
-

CORE COMPETENCIES

- Applied skills using a harm-reduction approach, relationship-based practices, and incorporating strength-based philosophy
 - Familiarity with community, regional, and provincial mental health services, including how to access and refer clients
 - Comprehensive understanding of local Indigenous cultural and traditional approaches to be used in coordination with Western standards of mental health practice
-



EMERGENCY SERVICES WELLNESS COORDINATOR

- Possess the ability to work in crises and de-escalate situations effectively
 - Applied skills in planning, developing, coordinating, and facilitating programs, workshops, events, critical incident debriefs, client care planning, integrated case management, treatment approaches, and prevention strategies
 - Ability to maintain confidentiality, diplomacy, and objectivity when communicating and interacting with children, families, colleagues, leaders, and communities
 - Ability to efficiently document the support provided to clients including brief service treatment plans, early intervention programs, mental health promotion strategies, and community involvement
 - Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
 - Effective time management skills, strong professional boundaries, and quick and efficient problem-solving skills
 - Sensitivity to the historical and systemic impacts on Indigenous families and communities and promote healing from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
 - Knowledge of the traditional practices and teachings of the syilx and n̓eʔkepmx culture and communities
-

APPLY NOW

- Apply now on our website [\[click here to apply\]](#)
- Complete the application form on our website, attach your cover letter and resume
- We thank all candidates for their interest, but only those selected for screening will be contacted
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry