



# EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by nłe?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

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## MALE YOUTH WELLNESS COORDINATOR

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**Status:** Full-time | Permanent  
**Hours:** 35 hours per week  
**Wage:** Starting salary commensurate with experience  
**Benefits:** Comprehensive Benefits Package | Public Service Pension Plan  
**Location:** Merritt, BC

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### POSITION SUMMARY

The Youth Wellness Coordinator is responsible for providing individual support services to male youth (he/his/they/them). The Youth Wellness Coordinator works collectively with youth to set goals in all domains of their lives and relationships, identify a support network to help meet goals, and implement healthy strategies to achieve their goals. The Youth Wellness Coordinator supports youth in accessing educational, employment, social, mental health, recreational, and cultural opportunities. The Youth Wellness Coordinator recognizes the impacts of systemic racism and intergenerational trauma on youth, and how it impacts wellness and relationships, and may lead to at-risk situations. The Youth Wellness Coordinator incorporates syilx and nłe?kepmx language and culture into culturally-appropriate services to enhance young people's relationships and wellness in the nłe?kepmx and syilx communities.

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### OVERVIEW OF DUTIES & RESPONSIBILITIES

- Responsible for the delivery of individual (one-on-one) preventative youth services to enhance the holistic wellness of youth, striving for the preservation of family and culture
- Maintain and cultivate connections between youth, extended families, communities, culture, and traditions
- Provides education on mental health, substance use issues, self-care, healthy coping strategies, and effective communication
- Implements a plan of action with family members and their support team (Elders, counsellors, social workers, health programs, etc.)
- Collaborate and coordinate services with community resources; increase collaborations between community agencies/entities in proactive efforts to preserve family and culture
- Implement routine consultation with Resident Elders for client support and programming support



# MALE YOUTH WELLNESS COORDINATOR

- Ensure practices are culturally safe, reflective of intergenerational impacts and trauma-informed practice in alignment with syilx and nłeʔkepmx culture and traditions
- Ensure regular reporting requirements are met to the Youth Team Leader, funding bodies and appropriate agencies to produce appropriate documentation
- Develop, monitor, and update an annual Personal Development Plan aligned with SCFSS's strategic priorities in the Strategic Plan
- Integrate the nłeʔkepmx Framework of Practice and the syilx Child and Family Plan in support services to youth

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## SUPERVISION RECEIVED

- Regular consultation and review with the Youth Team Leader
- Annual Performance Evaluation and work plan review with the Youth Team Leader

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## JOB REQUIREMENTS

- Clear Criminal Record check prior to the first day of work
- Clear Ministry of Child and Family Development Prior Contact Check prior to the first day of work
- Valid Class 5 BC driver's license without restrictions

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## EDUCATION & EXPERIENCE

- Degree in Social Work, Human Services, Psychology, or in an area relevant to the work performed. A combination of training and experience will be considered.
- Minimum two years of experience working with Indigenous youth, families, or community
- Minimum one year of experience in developing and facilitating support services, programs, and workshops for individuals or families
- Working knowledge of nłeʔkepmx and syilx language and culture

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## MINIMUM REQUIRED COMPETENCIES

- Applied skills using a harm-reduction approach, relationship-based practices, and incorporating strength-based philosophy
- Knowledge and sensitivity of the external factors that place youth in high-risk situations
- Knowledge and sensitivity to the barriers and risks that male Indigenous youth encounter
- Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
- Exhibits an exceptional ability in connecting with young person(s) and building a trusting, professional relationship
- Effective time management skills, strong professional boundaries, and quick and efficient problem-



# MALE YOUTH WELLNESS COORDINATOR

solving skills

- Proven record of strong organization and excellent communication skills, including interpersonal, written, and facilitation
- Ability to maintain confidentiality, diplomacy and objectivity when communicating and interacting with young people, families, colleagues, leaders, and community
- Knowledge of the traditional practices and teachings of syilx and nłe?kepmx culture and communities
- Sensitivity to the historical and systemic impacts on Indigenous families and communities from Intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- Comprehensive understanding and use of local Indigenous cultural and traditional frameworks as a priority over Western methodologies

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## APPLY NOW

- Apply now on our website [[click here to apply](#)]
- Complete the application form on our website, attach your cover letter and resume
- We thank all candidates for their interest, but only those selected for screening will be contacted
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry