



EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by nłe?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

FAMILY WELLNESS COORDINATOR

Status: Full-time | Permanent
Hours: 35 hours per week
Wage: Starting salary commensurate with experience
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

POSITION SUMMARY

The Family Wellness Coordinator is an integral member of a multidisciplinary team, offering holistic support to families through coaching and wellness planning. The Family Wellness Coordinator is responsible for facilitating participant-centered support through the creation of Wellness Plans. The Family Wellness Coordinator works collectively with participants to set goals in all domains of their life and relationships, identify a support network to help meet goals, set realistic timeframes, and implement healthy strategies to achieve their goals. The incumbent will plan, develop, and facilitate workshops for families and community to support the growth of skills identified in needs assessments. The Family Wellness Coordinator supports SCFSS in offering culturally appropriate services to enhance children's and families' relationships and wellness in the nłe?kepmx and syilx communities.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Plan, develop, and deliver preventative family services to enhance the holistic wellness of children and families, striving for the preservation of family and culture
- Listens to client concerns, assesses needs, provides information on services, and discusses goals and objectives with the client and family
- Provides education on mental health, substance use issues, self-care, healthy coping strategies, and effective communication
- Implements a plan of action with family members and their support team (social workers, health programs, Elders, counsellors, etc.)
- Collaborate and coordinate services with community resources; increase collaborations between community agencies/entities in proactive efforts to preserve family and culture



FAMILY WELLNESS COORDINATOR

- Implement routine consultation with Resident Elders for client support and programming support
- Ensure practices are culturally safe, reflective of intergenerational impacts and trauma-informed practice in alignment with syilx and n̄eʔkepmx culture and traditions
- Ensure regular reporting requirements are met to the Family Team Leader, funding bodies and appropriate agencies to produce appropriate documentation
- Develop, monitor, and update an annual Personal Development Plan aligned with SCFSS's strategic priorities in the Strategic Plan
- Integrate the n̄eʔkepmx Framework of Practice and the syilx Child and Family Plan in support services to clients and families

SUPERVISION RECEIVED

- Regular consultation and review with the Family Team Leader
- Annual Performance Evaluation and work plan review with the Family Team Leader

JOB REQUIREMENTS

- Clear Criminal Record check prior to the first day of work
- Clear Ministry of Child and Family Development Prior Contact Check prior to the first day of work

EDUCATION & EXPERIENCE

- Degree (or an acceptable combination of training and experience) in Social Work, Human Services, Psychology, or in an area relevant to the work performed
- Minimum of two years of experience working with Indigenous families and community
- Minimum of one year of experience in developing and facilitating support services, programs, and workshops for individuals or families
- Working knowledge of n̄eʔkepmx and syilx language and culture

MINIMUM REQUIRED COMPETENCIES

- Familiarity with the developmental, cognitive, emotional, social, and cultural needs of clients and the family system
- Excellent motivational interviewing and needs assessment skills
- Ability to develop, deliver, and facilitate workshops to address areas of skills/needs as identified by families
- Knowledge and sensitivity to the barriers and risks that Indigenous peoples encounter
- Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets



FAMILY WELLNESS COORDINATOR

- Proven ability to establish and maintain trusting, professional relationships with clients and use integrated case management
- Effective time management skills, strong professional boundaries, and quick and efficient problem-solving skills
- Proven record of strong organization and excellent communication skills, including interpersonal, written, and facilitation
- Ability to maintain confidentiality, diplomacy and objectivity when communicating and interacting with clients, families, colleagues, leaders, and community
- Knowledge of the traditional practices and teachings of syilx and nłeʔkepmx culture and communities
- Sensitivity to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
- Comprehensive understanding and use of local Indigenous cultural and traditional frameworks as a priority over Western methodologies

APPLY NOW

- Apply now on our website [[click here to apply](#)]
- Complete the application form on our website, attach your cover letter and resume
- We thank all candidates for their interest, but only those selected for screening will be contacted
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry