



EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by nłe?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

FAMILY PREVENTION TEAM LEADER

Status: Full-time | Permanent
Hours: 35 hours per week | 8:30 – 4:30 | Monday – Friday
Wage: Starting salary commensurate with experience
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

POSITION SUMMARY

The Family Prevention Team Leader (“the Team Leader”) leads a dynamic team in the planning, development, and delivery of the Family Prevention Program supports and services for parents and families. The Team Leader works collectively with community resources and other teams at SCFSS to support families in all aspects of holistic wellness and relationships. The Team Leader is responsible for ensuring the Family Prevention Team provides culturally appropriate family preventative services under the nłe?kepmx and syilx practice frameworks, enhancing family relationships and wellness in the Nicola Valley. Emphasis is on preventative measures for wellness unity in the lives of parents, families, and communities. The Family Prevention Team Leader ensures effective services under the direction established by our communities and community leadership, and under the policies and procedures established by the Board of Directors.

OVERVIEW OF DUTIES AND RESPONSIBILITIES

- Lead, plan, develop, and monitor efficient and effective day-to-day operations of the Family Prevention Program
- Conduct needs assessments, identify gaps, and provide leadership to develop plans and priorities in creating programs to address the developmental requirements of clients, families, and communities
- Allocate Family Prevention Program referrals and clients to appropriate team members
- Provide regular case consultation with the Family Prevention Team
- Ensure Elders are actively engaged and involved in the consultation for client and family programs and services to support clients and preserve family and culture



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- Collaborate and coordinate services with community resources; increase collaborations between community agencies/entities in proactive efforts to preserve family and culture
 - Ensure Family Prevention Program practices are culturally safe and reflective of intergenerational impacts and trauma-informed practice
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SUPERVISION RECEIVED

- Regular consultation and review with the Prevention Manager
 - Annual Performance Evaluation and work plan review with the Prevention Manager
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JOB REQUIREMENTS

- Clear Criminal Record check prior to the first day of work
 - Clear Ministry of Child and Family Development Prior Contact Check prior to the first day of work
 - Valid BC driver's license
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EDUCATION & EXPERIENCE

- Bachelor's Degree in Social Work, Psychology, or a field relevant to the position
 - Minimum of two years of experience leading a team in a social service setting
 - Five years of experience working with Indigenous people and families
 - Demonstrated knowledge of n̓eʔkepmx and syilx cultural practices and protocols
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MINIMUM REQUIRED COMPETENCIES

- Leadership style is cultural, strategic, innovative, and influencing
 - Knowledge of the traditional practices and teachings of the syilx and n̓eʔkepmx culture and communities, and use of traditional frameworks as a priority over Western methodologies
 - Knowledge and sensitivity to the barriers Indigenous people face, and external factors that can impact wellness and relationship dynamics
 - Knowledge and sensitivity to the systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
 - Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
 - Excellent communication skills in a leadership role, including interpersonal, written, and facilitation
 - Effective time management skills, strong professional boundaries, and quick and efficient
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FAMILY PREVENTION TEAM LEADER

problem-solving skills

- Ability to maintain confidentiality, diplomacy, and objectivity when communicating and interacting with families, colleagues, leaders, and community
- Capable of multitasking with the ability to prioritize workload to deliver projects and on time and with a high quality of work
- Ability to work independently and collaboratively under minimal supervision
- Ability to build effective professional relationships with all level of employees and community

APPLY NOW

- Apply now on our website [[click here to apply](#)]
- We thank all candidates for their interest, but only those selected for screening will be contacted
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry