



Scw'exmx Child and Family Services Society (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by n̓eʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

COMMUNITY PREVENTION WORKER

Status: Full-time | Permanent

Hours: 35 hours per week

Compensation: Competitive salary commensurate with experience

Benefits: Comprehensive Benefit Package | Public Service Pension Plan

Location: Merritt, BC

POSITION OVERVIEW

The Community Prevention Worker supports the planning, development, facilitation, and assessment of programs, events, and frontline Community Prevention services in one of our five (5) bands in the Nicola Valley. Under the guidance of the Community Services Team Leader, the Community Prevention Worker works directly in one of our band communities (Coldwater, Lower Nicola, Nooaitch, Shackan, or Upper Nicola) to ensure effective delivery of culturally appropriate Community Prevention services as directed by the community. Communities are experts of themselves and the Community Prevention Worker exercises this expertise and aligns plans to maintain family and community responsibility through strengthening and preserving culture through prevention-focused action, education, and advocacy. The Community Prevention Worker develops positive working relationships with community partners and stakeholders and creates meaningful relationships with community members.

EDUCATION & EXPERIENCE

- ◆ Education or training in community services, human services, Indigenous studies, or traditional knowledge. *SCFSS is committed to building community capacity by offering training opportunities to community members who are hired in this position.*
- ◆ Minimum of two years of experience working with Indigenous families or communities
- ◆ Minimum of one year of experience in community engagement, social services, or the “helping” sector
- ◆ Working knowledge of n̓eʔkepmx and syilx language and culture
- ◆ Experience working at an Indigenous organization is an asset, but not required

CORE COMPETENCIES

- ◆ Ability to work collaboratively as part of a team, and work well individually under minimal supervision
- ◆ Applied skills using prevention approaches, including cultural, community and land-based activities and support.
- ◆ Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
- ◆ Proven record of strong organization and excellent communication skills, including interpersonal, written, and facilitation
- ◆ Applied skills in planning, coordinating, and facilitating programs, events, and activities in a community setting
- ◆ Ability to maintain confidentiality, diplomacy and objectivity when communicating and interacting with children, families, colleagues, leaders, and community
- ◆ Knowledge of the traditional practices and teachings of n̓eʔkepmx and syilx cultures and communities and uses as a priority over Western approaches
- ◆ Sensitivity to the historical and systemic impacts on Indigenous families and communities from inter-generational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system

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Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry