



EMPLOYMENT OPPORTUNITY

Scw'exmx Child and Family Services Society (SCFSS) is family-centered and guided by nłe?kepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

CYMH COUNSELLOR

Status: Full-time | Permanent
Hours: 35 hours per week | 8:30 - 4:30 | Monday - Friday
Wage: Starting salary commensurate with experience
Benefits: Comprehensive Benefits Package | Public Service Pension Plan
Location: Merritt, BC

POSITION SUMMARY

The Child and Youth Mental Health (CYMH) Counsellor provides clinical mental health services to children and young people in our five (5) band communities and our urban Indigenous community. The CYMH Counsellor uses trauma-informed practice to deliver culturally appropriate and specialized mental health assessment and counselling services to Indigenous children, young people, and their families. This position supports children and youth who are experiencing difficulties related to their thoughts, feelings, and behaviors. The CYMH Counsellor works closely in collaboration with other SCFSS teams, community organizations, and other professionals to provide a range of holistic mental health services and treatment options.

OVERVIEW OF DUTIES & RESPONSIBILITIES

- Delivery of counselling services to children, youth, and families to facilitate holistic wellness
- Ensure case management tracking and administration
- Function independently as a therapist, demonstrating sound clinical judgement in the assessment and treatment of children and youth with mental health conditions and disorders
- Connect with other agencies and professionals as required to obtain relevant information and ensure open communication and advocacy for children and youth's needs
- Collaborate and coordinate services with community resources; increase collaborations between community agencies/entities in proactive efforts to preserve family and culture
- Assure quality and integrity of program development in alignment with syilx and nłe?kepmx culture and traditions
- Ensure Elders are actively engaged and involved in the consultation for CYMH programs and services to support children and youth and preserve family and culture
- Ensure regular reporting requirements are met to the CYMH Team Leader, funding bodies and



appropriate agencies

- Develop, monitor, and update an annual Personal Development Plan aligned with SCFSS's strategic priorities in the Strategic Plan
- Integrate the nle?kepmx Framework of Practice and the syilx Child and Family Plan in support services to children, young people, and families
- Complete and analyze safety assessments, comprehensive risk assessments, and risk-reduction plans

SUPERVISION RECEIVED

- Regular consultation and review with the CYMH Team Leader
- Annual Performance Evaluation and work plan review with the CYMH Team Leader

JOB REQUIREMENTS

- Clear Criminal Record check prior to the first day of work
- Clear Ministry of Child and Family Development Prior Contact Check prior to the first day of work
- Valid Class 5 BC driver's license without restrictions

EDUCATION & EXPERIENCE

- Master's Degree in Counselling, Clinical Psychology, Social Work (with LCSW designation), or related graduate-level degree with clinical counselling capacity
- Registration as an RCC or CCC, or LCSW designation
- Minimum of one year of counselling experience working in child and youth mental health services with a clinical case load
- Experience working with Indigenous children, young people, families, and communities
- Experience in an Indigenous organization is an asset but not required

MINIMUM REQUIRED COMPETENCIES

- Knowledge in child and youth psychological, social, emotional, and cognitive development
- Experience treating behavioral, emotional, and mental health problems and disorders in children and youth, including suicide assessment and crisis intervention
- Ability to develop mental health treatment plans, early intervention programs, mental health promotion strategies, and community involvement
- Able to develop and implement group facilitation, client care planning, integrated case management, treatment approaches, and prevention strategies
- Sensitivity to the historical and systemic impacts on Indigenous families and communities from intergenerational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system



- Knowledge of the traditional practices and teachings of the syilx and n̓eʔkepmx culture and communities to be used in coordination with Western standards of mental health practice
 - Proficient using and referencing the Diagnostic and Statistical Manual of Mental Disorders (DSM-5)
 - Familiarity of community, regional, and provincial child and youth mental health services, including how to access and refer clients
 - Ability to work in crises and de-escalate situations effectively
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APPLY NOW

- Apply now on our website [\[click here to apply\]](#)
- Complete the application form on our website, attach your cover letter and resume
- We thank all candidates for their interest, but only those selected for screening will be contacted
- Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry