



Scw'exmx Child and Family Services Society (SCFSS) is a family-centered Delegated Aboriginal Agency, guided by nleʔkepmx and syilx traditional knowledge and principles. SCFSS utilizes prevention and protection strategies with the collective goal to keep children with their families and communities. SCFSS recognizes historical challenges and is guided by traditional strength and wisdom to build family and community capacity in a monumental shift from protection to prevention.

COMMUNITY NAVIGATOR

Status: Full-time | Permanent

Hours: 35 hours per week | Monday to Friday | 8:30 - 4:30

Compensation: Competitive salary commensurate with experience

Benefits: Comprehensive Benefit Package | Public Service Pension Plan

Location: Merritt, BC

POSITION OVERVIEW

The Community Navigator sources and facilitates all community and self-referrals at SCFSS to Prevention services. The Community Navigator engages with community and self-referrals and ensures the referral goes to the appropriate Prevention service at SCFSS or community resource. This position supports SCFSS in offering culturally appropriate services to enhance client and family relationships and wellness in nleʔkepmx and syilx communities by ensuring referrals are directed to Prevention services. The Community Navigator screens all referrals by engaging in conversation, collecting information, consulting with relevant SCFSS staff and external service providers, ensuring effective documentation, maintaining statistics and reporting, and engaging in family and community education. The Community Navigator develops positive working relationships with community partners and stakeholders and creates meaningful relationships with individuals accessing services through SCFSS.

EDUCATION & EXPERIENCE

- ◆ Education in Community Services, Human Services, Indigenous Studies, Social Work, or a relevant field of study. A combination of education and training will be considered.
SCFSS is committed to building community capacity by offering training opportunities to community members who are hired in this position.
 - ◆ Minimum of two years of experience working with Indigenous families or communities
 - ◆ Minimum of one year of experience in the human services or “helping” sector
 - ◆ Working knowledge of nleʔkepmx and syilx language and culture
 - ◆ Experience working at an Indigenous organization is an asset, but not required
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CORE COMPETENCIES

- ◆ Excellent interviewing and needs-assessment skills
 - ◆ Ability to work collaboratively as part of a team, and work well individually under minimal supervision
 - ◆ Applied skills using prevention approaches, including cultural, community and land-based activities and support.
 - ◆ Intermediate level proficiency in Microsoft Office and other IT platforms for word processing, statistics, databases, reports, and spreadsheets
 - ◆ Proven record of strong organization and excellent communication skills, including interpersonal, written, and facilitation
 - ◆ Applied skills in planning, coordinating, and facilitating programs, events, and activities in a community setting
 - ◆ Ability to maintain confidentiality, diplomacy and objectivity when communicating and interacting with children, families, colleagues, leaders, and community
 - ◆ Knowledge of the traditional practices and teachings of nleʔkepmx and syilx cultures and communities and uses as a priority over Western approaches
 - ◆ Sensitivity to the historical and systemic impacts on Indigenous families and communities from inter-generational trauma due to colonialism, residential school history, the sixties scoop, and association with the child welfare system
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Pursuant to Section 41 of the BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry